

# FRONTIER

## SUPPLY CHAIN SOLUTIONS INC.

### Employee Benefits Summary

#### **SCHEDULE**

Life & AD&D	Benefit-\$	1 X annual earnings \$200K max
Dependent Life Insurance	Spouse	\$10,000
	Child (each)	\$5,000
Long Term Disability	Waiver period-days	119
		66.67% first \$2,500mth + 50% next \$3,500mth + 40% excess. Max \$10,000mth.
Health	Deductible	-
	Prof Services (max)	\$300
	Prof Services (Co-insurance)	80%
Drug	Plan type	pay direct
	Coinsurance	80%
	Drug Plan Basis	Generic
Vision	Coverage	Eye exam only
	Period	once per 2 calendar years
Dental	Deductible - single	-
	Deductible - family	-
	Coinsurance	80% (50% Major)
	Max	\$1,500
	frequency	2 visits/calendar yr

#### **80% for Professional Services:**

Chiropractor		
Osteopath		
Podiatrist		
Massage Therapist	\$300 each	per calendar year
Naturopath		
Speech Therapist		
Physiotherapist		
Psychologist		

#### **100% Medical Services & Supplies:**

Continuous Glucose Monitor	\$4,000	per calendar year
CPAP/IPPB	\$2,000	per 60 months
Private Duty Nursing	\$10,000	per calendar year
Orthopaedic Shoes	\$150	per calendar year
Custom-Made Orthotics	\$400	per 3 calendar years
Out-of-Canada Max	\$5,000,000	per lifetime
Hearing Aids	\$500	per 5 calendar years
Surgical Stockings	\$400	per calendar year
Surgical Brassieres	4	per calendar year
External Mammary Prosthesis	\$200	per calendar year
Wigs and Hairpieces	\$250	per lifetime
Ultrasound	\$300	per calendar year
Preventative Vaccines	\$200	per calendar year
Travel Cancellation	\$5,000	per trip
Ambulance	unlimited	
Hospital Bed, Walking Frame, Wheelchair	unlimited	
Hospital Care	semi-private	