CUSTOMER SERVICE & LAST MILE DELIVERY



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CUSTOMER SERVICE

Excellent Yery Good Good Average Poor

Customer service

If we say that our customers are our #1 priority but they can never get a hold of us, then what message are we really sending?

With the advent of e-mail, most of us have taken to avoiding the phone at all costs.The thing is that a 5 minute phone call can often do the work of 5 e-mails with hefty attachments. "Think of how long that would take you,"

As we rely more and more on e-mail, we start to lose some of our phone skills.

This is a problem because when we are on the phone , how we speak and what we do has a big impact on the company.

It can take 4 – 5 good connections to make someone forget one bad connection.



How to answer the phone

Greeting

Answering a phone call in a friendly and polite manner sets the way a call will carry on. Main components to a basic greeting:

- Hello,
- Frontier Supply Chain Solutions (Company Name)
- Your First Name
- Question: Ask for assistance i.e "How can I help you?"
- Ex: "Thank you for calling Frontier Supply Chain Solutions, my Name is Suzette, how can I help you?"



What is the phone call about?

The best way to complete a call is to decipher what the call is about at the beginning of your conversation. The faster you figure out what they need, the more time you have on resolving their issue.

- •PARS /Import?
- •Tracking number/Trace a Shipment?
- •Accounting/billing Issue?
- •PAPS/ Export?
- •Sales Call?
- •Line haul/Logistics call?
- •Local Courier Call? Wpg, SK or Tor?
- •HR? Hiring?
- •Driver Safety?
- •Apple Express?



How to find the team responsible

PARS, Brokerage related questions

- On Visual Importer : Click Shipment Entry.
 - Sign into Visual Importer and go to Trade Partners \rightarrow Trade Partners List
 - In the search Line, type in the name of the Client.

TRADE P	ARTNERS LIST									Add <u>N</u> ew	w Trade Partner
Division:	No Division Selected	•			Strongco e	quipment			Search	Reset	Delete
	CODE	COMPANY NAME	IMPORTER	COMPANY ADDRESS		СІТҮ	STATE/ PROVINCE	ZIP/ POST CODE	IMPORTER	DIVISION	
	STREQUBU	STRONGCO EQUIPMENT		1051 HERITAGE ROAD		BURLINGTON	ON	L7L 4Y1	STREQU	Team 1	
	STREQUAB	STRONGCO EQUIPMENT		2820 84TH AVE		EDMONTON	AB	T6P 1P7	STREQU	Team 1	
	STREQUBR	STRONGCO EQUIPMENT		1075 CLARK BLVD		BRAMPTON	ON	L6T3W4	STREQU	Team 1	
	STROEQUIOT	STRONGCO EQUIPMENT		54 IBER RD.		OTTAWA	ON	K2S1E8	STREQU	Team 1	
	STROEQUITH	STRONGCO EQUIPMENT		655 MOUNTDALE AVE.		THUNDER BAY	ON	P7E6E5	STREQU	Team 1	
	STROEQUISU	STRONGCO EQUIPMENT		150 MUMFORD ROAD		SUDBURY	ON	P3Y1L2	STREQU	Team 1	
	P7E6E5	STRONGCO EQUIPMENT		655 MOUNTDALE AVENUE		THUNDER BAY	ON	P7E6E5	CNHCAN	CNH Industri	al
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	STREQUAC	STRONGCO EQUIPMENT CO		25616 117 AVE		ACHESON	AB	T7X5A4	STREQU	Team 4	
	STREQU	STRONGCO EQUIPMENT DIV		1640 ENTERPRISE ROAD		MISSISSAUGA	ON	L4W 4L4	STREQU	Team 1	
	STREQULA	STRONGCO EQUIPMENT QUEBEC		4535 RUE LOUIS B MAYER		LAVAL	QC	H7P 6B5	STREQU	Team 1	

To find the team responsible

FREIGHT, Logistics related questions

- On A1, click on companies tab.
- Type in the company/Client name in the "Search for" display box
- Select correct company/Client
- Click on the User Columns and the ISR and assigned team will be visible.

To find the team responsible

Accellos One Transport (Company/Terminal: D1/T1)	
File Edit Administration Companies Departments Reports Window Help	
Companies Cust. Service Probilis Trips Trailers Trucks Drivers Rating Billing Psyables Psyroll Deductions Export Fuel Tax E-Psyments TruckPosti	
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A Company Administration	
Current Company Type: EDI Payable Details Carrier Details Customs Broker Info Shipping Details	
All Types All Types All Types Physical Address Communications Mailing Address Billing Details Services	✓ Ok
Search For: Certification Markup Rates	Scancel
KEYST Receiving Details Sales / Orders Directions Carrier % of Rev User Columns	
Search By:	
Company Name ISR: Rodney Name	
Toom: 9	Show
Company Name KEY FOOD EQUIP SERVICE	Active ()
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KEYANO COLLEGE	
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KEYSTONE PENDLETON	
KEYSTONE RV (DROPSHIPS) KEYSTONE RV CO	
KEYSTONE RV CO.	
KEYSTONE RV COMPANY	
KEYSTONE RV COMPANY (PENDL KEYSTONE RV COMPANY)	
KEYSTONE RV COMPANY	
KEYSTONE SPORTS	
KEYSTONE WESTERN INC	
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Transferring a call

Top things to do before transferring calls:

- If you find out the caller has already been transferred, try to resolve their call without transferring. Sometimes callers get upset when they are transferred too many times.
- Ask the person who you are transferring to and confirm if they can handle the caller's issue.
- If you have confirmed whom you are going to transfer to, explain to the caller why you are transferring
- Give them correct name and phone# of who you're transferring to.
- Make sure you call someone at the other end before you transfer.
- Explain what the caller wants before you complete the transfer

How to put the caller on hold

Putting someone on hold:

- Advise the caller that you are putting them on hold
- Let them know how long the wait will be
- Do not put them on hold more than a couple of minutes without checking on them, retrieve the call and advise them they will be on hold longer.
- Giving them the option of calling them back at a set time if you are unsure of getting a response to them right away.
- Remember to thank them for holding



Shipment tracking:

Searching Customer/Consumer on Track & Trace Site

To find a Customer/Consumer on Track & Trace:

- PFS #
- Tracking number (WAYBILL #, PRO#) (ie. Loomis # FSC, Label # LDC)
- Reference # (Sales Order #, PO #)(ie. Dometic SO#, RGA #)
- NOTE:
 - Must be keyed exactly (case sensitive)
 - If there is a digit missing or too many digits, the shipment will not pull up.
 - <u>Consumer = End User</u>
 - <u>Customer= Client/GST paid/Freight prepaid</u>

http://192.168.1.211/WebTrackDEV/views/Frontier/FrontierDetails.xhtml

Searching Consumer/Customer on Track & Trace Site

http://192.168.1.211/WebTrackDEV/views/Frontier/FrontierDetails.xhtml

NTIER		PFS1471477			Find			Septemb	
ker Notes									
RACKING NUMBER		CKING DETAILS 471477 0FS1023567		NED TEAM I Vaughan Cu	ESTIMATED DELI 25-Aug-2020	VERY	A1 STATUS DELIVERED	PIECES DELIVERED	
SHIPPER					CONSIGNEE				
Name:	Canadian S	pa Company			Name:		PETER BU	RRELL	
Address:	1283 Cornv	vall Rd.			Address:		25 BURRE	RRELL RD	
City, Province:	Oakville, O	N			City, Province:		Turtle Cre	ek, NB	
Postal Code:	L6J 7T5				Postal Code:		E1J 1S7		
PHONE	EMAIL			FAX	PHONE		EMAIL	FAX	
877-347-7727	payablesCA	@canadianspacomp	any.com		5068745273				
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LTC50097907 942lbs 1839Cube 8	EL y 4214/ y	PICK UP 08/26/20	20	PICK UP WI	TH LARGE STRAIGHT	PO 5851	8260 R	ESIDENTIAL TAILGATE	

TRUCK

DELIVERY

89H

Searching Customer/Consumer on Track & Trace Site

http://192.168.1.211/WebTrackDEV/views/Frontier/FrontierDetails.xhtml

TRACKING NUMBER: 74215109

Barcode: LTC50097907

Tracking Number: 74215109 (Barcode: LTC50097907)							
Date	Time	Description	Area	Additional Information			
2020-08-25	11:01:53	Shipment Record Received	OAKVILLE, ON				
2020-08-26	00:00:00	Pickup Date	VAUGHAN, ON				
2020-08-26	12:45:55	Checked-in At Facility	VAUGHAN, ON				
2020-08-26	13:16:44	Checkout To Carrier	VAUGHAN, ON				
2020-09-02	17:45:00	Delivered	ROTHESAY, NB				
2020-09-03	15:00:00	Delivery Appointment	ROTHESAY, NB				

Shipment tracking:

Searching the Customer/Consumer in A1

To find a Customer/Consumer on A1:

• PFS # (Tracking number)

Reference/Probill No	umber Search		
Reference #:	:		🖌 Ok
Bill of Lading #:			X Cancel
Probill #:	PFS0250250		
Order #:			
Invoice #:	:		
Trip #:			
Assignment #:			

Searching the Customer/Consumer on A1

• Tracking number/ Waybill# (Loomis waybill #)

Reference/Probill Nu	lumber Search	
Reference #:	ŧ	V Ok
Bill of Lading #:	EFSCK0009586	🗶 Cancel
Probill #:	t.	
Order #:	t la	
Invoice #:	t la	
Trip #:		
Assignment #:		

Searching the Customer/Consumer on A1

Alternative ways to track a customer/consumer's order:

-Name or Company Name

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hip From	Order	Pro Bill #	Ship To	Leg Bill of Lading	Del City	Del St	Temperatur	e Piece Sl	kids Lbs	Cubed L Kgs	Status	P/U Company	P/U City	F
LEEP INNOVATIONS	0FS0043857	PFS0254125	JACKIE PRESCOTT	3	Tofino	BC		3	0 1	52	69 OPEN	FRONTIER SUPPLY O	CHAINWinnipeg	C
LEEP INNOVATIONS	0F S0043237	PFS0248729	JAIMIE-LYN BLACKALL	3 FSCH0008829	Saskatoon	SK		1	0 ;	35 35	16 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	0
ASTER HOME PRODUCTS	LTD 0F \$0043795	PFS0253645	JAMES BALDWIN	3 F SCA0008159	Penhold	AB		1	0	46	21 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	C
LEEP INNOVATIONS	0FS0043675	PFS0252601	JAMES GILES	3FSCK0010117	Burlington	ON		1	0	34	38 PICKED UP	FRONTIER SUPPLY	CHAI Vaughan	0
LEEP INNOVATIONS	0F S0043856	PF \$0253930	JAMIE MAMMOLITI	3FSCK0010741	Ariss	ON		1	0	28	13 PICKED UP	FRONTIER SUPPLY	CHAI Vaughan	C
ONN SELMER INC	0FS0043890	PFS0254378	JAMSCHOOL	3 37445450	Guelph	ON		1	0 4	30	218 OPEN	FRONTIER SUPPLY O	CHAINVaughan	C
LEEP INNOVATIONS	0F S0043675	PF \$0252614	JAN FORSTER	3FSCK0010131	Mount Hope	ON		1	0	41	19 PICKED UP	FRONTIER SUPPLY	CHAI Vaughan	
LEEP INNOVATIONS	0F S0043348	PFS0249906	JAN MITCHELL	3 FSCH0009231	Sherwood Pa	AB		1	0 ;	32	15 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0F \$0043676	PFS0252800	JANE OSOKO	3 FSCH0010336	Rossland	BC		1	0	17	8 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	0
EEP INNOVATIONS	0FS0043954	PFS0254704	JANE POPE	3	Brampton	ON		1	0 ;	35	16ASSIGNED	FRONTIER SUPPLY	CHAI Vaughan	
EEP INNOVATIONS	0F \$0043954	PFS0254704	JANE POPE	2	Vaughan	ON		1	0	35	16ASSIGNED	FRONTIER USA	Itasca	
EEP INNOVATIONS	0FS0043857	PFS0254133	JANE SLATER	3FSCH0010719	Osoyoos	BC		1	0 ;	31	14 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0FS0043409	PFS0250233	JANELLE OSIKA	3 FSCK0009569	Forestville	QC		1	0	72	33 PICKED UP	FRONTIER SUPPLY	CHAI Vaughan	
LEEP INNOVATIONS	0FS0043857	PFS0254085	JANET BRIGDEN	3 FSCH0010660	Calgary	AB		1	0 ;	39	18 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0F S0043348	PFS0249916	JANET ISAAC	3 FSCH0009241	Cromer	MB		1	0	35	16 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0F S0043676	PFS0252850	JANET YANCIW	3 FSCH0010391	Fort McMurra	AB		1	0 :	31	14 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0F S0043856	PFS0253963	JANISSE HANDSOR	3FSCK0010778	London	ON		1	0	31	14 PICKED UP	FRONTIER SUPPLY	CHAI Vaughan	
LEEP INNOVATIONS	0FS0043781	PFS0253531	JASON HAN (Surrey, BC, 7636)	3FSCH0010419	Surrey	BC		1	0 1	27	58 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	
LEEP INNOVATIONS	0F S0043485	PFS0250888	JATINDER BAIDWAN	3 FSCH0009769	Victoria	BC		1	0 1	01	46 PICKED UP	FRONTIER SUPPLY	CHAI Winnipeg	0
AYCO DROPSHIPS	0FS0042771	PFS0254966	JAYCO DROPSHIPS	1	Itasca	IL	210894	1	0	11 14	5 OPEN	JAYCO DROPSHIPS	Itasca	(
AYCO DROPSHIPS	0FS0043991	PFS0254560	JAYCO DROPSHIPS	1	Itasca	IL .	210888	1	0	16 19	7 OPEN	JAYCO DROPSHIPS	Itasca	
YCO DROPSHIPS	0FS0042771	PFS0245237	JAYCO DROPSHIPS	1 DUMMY (DO NOT CANCEL)	Itasca	IL	DUMMY	0	0	0 0	0 OPEN	JAYCO DROPSHIPS	Itasca	
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AYCO DROPSHIPS	0FS0042771	PFS0254964	JAYCO DROPSHIPS	1	Itasca	IL	210891	1	0	6 13	3 OPEN	JAYCO DROPSHIPS	Itasca	0
YCO DROPSHIPS	0FS0042771	PFS0254962	JAYCO DROPSHIPS	1	Itasca	IL	210890	1	0	55 207	25 OPEN	JAYCO DROPSHIPS	Itasca	0
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1														

Searching the Customer/Consumer on A1

• Customer Sales Order#/Reference#

Reference/Probill Number Search	The Property Sector	Bransoul Parts	
Reference #: 510232025			✓ Ok
Bill of Lading #:			🗶 Cancel
Probill #:			
Order #:			
Invoice #:			
Trip #:			
Assignment #:			

Verifying Information

Delivery address / callback # / Name

🤕 🔚 🄄 🤤 🚽 Untitled - Paint	
Home View	0
→ Copy → Copy → Resize →	
Accellos One Transport (Company/Terminal: D1/T1)	^
File Edit Administration Order Departments Reports Window Help	
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Image: Companies Construction of the companies of the com	
Order#: 0FS0097887, Status: OPEN, Created by Process: EDI IMPORT, External ID: SLEEP-1505191048	
Order Information Order Entered: May 19 2015 at 10:56 by EDI Order Entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Order entered: May 19 2015 at 10:56 by EDI Probill(s) Bill of Lading Placed By: SLEEP INNOVATIONS Service: Standard Desc: PFS0466683 Business Group: Frontier Supply Ch: Cur: US Rate # \$.00 Total: \$.00 Total: \$.00 Date: 19/05/15 Time: 17:00 SLEEP INNOVATIONS 17:00 SLEEP INNOVATIONS 17:00 Ship To Deliver: Date: 17:00 WEST DOWNS DR Winnipeg, MB, CA, R3R 1CB West Chicago, IL, US, 60185 Tel: Tel: Receiving Hours: To:	 ✓ Ok ➢ Cancel Save Charges Load Req. Routing Customs Billing Notes Order Notes
Dimensions Skids: Lbs: 94 Kgs: 43 Com: FAK 1 PCS Feet: 1 Cube: 104. T/L: 0 Temp: HazMat: H	Expenses Adjustments
. 9,670 4,379 122 20 9,190. 4835	-
++ 889, 332px 1□ 1□ 1920 × 1040px	100% (=) (+)

Carrier's Tracking and Contact info

(Check spreadsheet), common ones below

Carrier Loomis/DHL Preferred Preferred@loomis-express.com Anna DeAngelis, Anna.DeAngelis@loomis-express.com http://www.loomis-express.com/ca/wfTrackingForm.aspx Midland Courier Jones, Natalie Jones. Natalie@midlandtransport.com **Midland Transport** Jennifer Raiche, Raiche.Jennifer@midlandtransport.com 90725988 customerservice@midlandtransport.com https://www.midlandtransport.com/ShipmentInguiry.aspx Vitran Express TOR CS TorCustomerService@vitran.com narinder.sharma@vitran.com erica.dolan@vitran.com http://www.vitranexpress.com/canadian_ltl/home/index.htm Day and Ross FRIESEN, KEVIN Kevin.FRIESEN@dayandrossinc.ca Rebecca Ward: rebecca.ward@dayandrossinc.ca TLC@dayandrossinc.ca http://www.dayross.ca/Forms/TrackShipment.aspx

Gardwine North http://205.200.119.2/scripts/cgiip.exe/protrace.htm

Tracking number

DZMAB0700043 FSCR0020366

FSCK0055482

LDC50125339, P00113055829

In A1 – 774051007 Eight digits only - drop the last digit !

TOR4387463 – starts with whatever city it is departing from.

Can be similar to Midland transport, sometimes with TTO/WPG to start.

ETA ??

- "Estimated" time of arrival
- Estimated day of shipment delivery
- No Guarantees



Status of Shipment

- Where is the shipment at ? Location?
- Is the tracking information up to date?
- If tracking is not updated ?
- Follow up with Carrier
- Call back customer with updated info!



What information to share with the Consumer/Customer

It is important to know what it means to give "too much information"

- DO NOT tell the Customer/Consumer any of Frontier rates
- DO NOT provide Carriers of any rates
- DO NOT provide the carrier's phone number or contact
- DO NOT tell them to contact our carriers.
- DO provide only the information that is necessary
- DO look through the notes for references to assist you
- DO advise customer if they ask for further information about their shipment, they should contact Frontier



Time restraints

- Most carriers do not have a specific time to attempt deliveries. They are usually delivery windows or time ranges.
- Loomis is : Mon Fri 9AM to 5PM
- Local Frontier Carriers (Winnipeg or Vaughan) : Mon Fri 9AM to 5 PM
- Evening Deliveries(only available for Endy): Mon- Fri 6PM to 9PM
- If the customer would like a morning delivery (8AM to 12PM), we will need to find out from the Carrier first if this option is available.
- Evening deliveries are not available unless the CLIENT has agreed to this service or if it clearly states on A1 "EVENING DELIVERY". If you are unsure , advise the consumer that you do not have this information and that the ISR/Team will contact them back.
- Be sure to not offer any special services to the consumer unless you have been confirmed that is it available.



How to check on other carrier's website

Demonstration on Computer



"I actually have nothing to say, so my presentation should only last an hour or two."

Notes in A1

http://192.168.1.211/WebTrackDEV/views/Frontier/FrontierDetails.xhtml

- Helps to update the team and ISR
- Also used for billing purposes

Activity	Date	Time	Notes	User 🗠	V Ok
At Terminal	▼ 10/06/15	09:35		EDI	
At Terminal	▼ 10/06/15	09:15		EDI	Print
Note	• 09/06/15	00:00	PFS0470935: Customer's mom would like a call back to confirm if delivery is set for June 10th. 613-889-1757	SGONZ/	
Note	▼ 09/06/15	00:00	PFS0471003: Customer's husband called to change delivery address to his work. Here is the address: MICHELLE DALLAIRE c/o ERIC BOURQUE	SGONZ/	
At Terminal	▼ 09/06/15	18:22		EDI	🕂 Add

Carrier's policies and procedures

LOOMIS (General Policies for most carriers)

- All deliveries are defaulted for a signature from anyone who answers the door. They do not need proof of credit card or ID to sign. If consumer wants shipment left at the Door without signature, they will need to leave a note for the Driver with their signature. (excluded: APT, Condos or Gated Community)
- All deliveries are considered curbside. If the customer is home to accept the delivery, driver can deliver up to the door or to the driver's digression, assistance from the consumer maybe required if the shipment is over 100lbs. Drivers/Carriers have a liability issue entering the consumer's home or business so they are not allowed to enter the premises to assist or carry the shipment into the place.
- Loomis does not allow delivery appointments. After the 2nd attempt is made, it is held at the closest depot to the address. We can offer a 3rd attempt to the consumer. This will be an extra charge to Frontier. (Please be sure to advise your Client and charge them for this service, ISR/Team responsible will make this call)
- In some cases, if it is a shipment that is larger than 100 lbs, Loomis will have this shipment held at the depot and attempt to call the consumer to arrange the delivery. (This is very common if the shipment arrives to a smaller depot)
- If the customer lives in an apartment or a condo, it is required that the buzzer code information be listed or available to Loomis before delivery, otherwise, shipment will be held at the depot until Consumer or Shipper contacts Loomis with the information.
 - Deliveries to apartments with no elevators, Drivers will not deliver shipments to the apartment door.
 - Shipments can be left with the concierge/security/property manager if that option is available to the consumer.

Carrier's policies and procedures

Local Carrier Network Delivery

Deliveries to Businesses

• All deliveries are made during business hours, if carrier sees the business is close they will attempt again the next following business day.

Deliveries to Residences

- Deliveries do not require a signature and shipments are left at or near the door/curbside. If Driver feels that is it unsafe to leave shipment at the premises, driver will leave a Notice on the door that they have attempted delivery.
 - Consumers can call ahead and authorize NSR (no signature required) if they wish to have this shipment left at the premises
- If the consumer lives in an apartment or condo, local carrier will call ahead of time to schedule delivery appointment.
- All deliveries are made during weekdays
- If you need to change address, change delivery or re-delivery date, please be sure to request this from the Team/ISR that handles it as they will provide further details if there are any issues with delivery.
- If consumers are requesting for special delivery requirements, local carrier will not proceed unless they have authorization from Frontier, also contact Team/ISR first and see if these special requirements are approved.

LTL Carrier

• All LTL carriers will require to contact the receiver before making delivery attempt as these shipments are over 150LBS

Why Do Consumers Get Upset in the First Place?

- Deadline is missed
- The order or service is incorrect
- They were treated rudely or unprofessionally
 - They were given the wrong information
- They are unhappy with the product or service



Words to use (Phrases to say or not say)



Instead of saying... "I don't know" Try saying... "I will find out"

Instead of saying... "No" Try saying..."What I can do is"

Instead of saying ... "That's not my responsibility" Try saying "This is who can help you"

Instead of saying "You're right- this is pretty bad" Try saying... "I understand your frustrations"

Instead of saying... "That's not my fault" Try saying... "Let's see what we can do about this" IF ANYTHING BAD HAPPENS, IT'S NOT MY FAULT. IT'S FATE.



Words to use (Phrases to say or not say)

Instead of saying... "You need to talk to my manager" Try saying... "Let me talk to my manager and will get back to you"

Instead of saying..."You want it by when"

Try saying..."I'll try my best"



Instead of saying..."Calm down" Try saying..."I'm Sorry"



Instead of saying... "Call me back" Try saying..."I will call you back"

The Bouncing Back Concept

• Let them vent

• Say you are sorry

• Fix the problem

Go above and beyond for the customer

Let them vent

- Zip your lip!
- Give clues that you are listening
- Don't take it personally



Say You are Sorry

Express empathy

- **Key empathic phrases:**
- \blacksquare I can see why you feel that way
- **☑** I see what you mean
- **☑** I can understand how frustrating this must be
- **☑** I'm really sorry about this



"I know exactly how you feel."

Solve the Problem

Ask questions

• Double check the facts



Mutually Agree on a solution

• Follow up

Go Above and Beyond

Need to prove ourselves

 What can be done to ensure the problem doesn't happen again

Sometimes just being good isn't enough

